



Health and safety at work is for us an integral part of the work process in all performed activities in our company.

Health&safety policy is a key element of management system, which indicates basic orientation, development of occupational health&safety and approach of the management to health protection of all employees. Our priority is to create safe and harmless working conditions with the emphasis on prevention of injuries and damages to health. It is connected with this the commitment to strictly comply with legal and other related requirements related to the safety and hygiene at work.

Our commitment to safe work

We at Oxymat created commitments to:

- ❖ Continuous improvement of occupational health and safety management system, determination tasks, responsibilities and authorities so that they are integral part of general responsibilities of managers at all levels of management,
- ❖ Ensure regular qualification and training of employees, to develop their awareness of health and safety principles, which lead to the safe work,
- ❖ Elimination of negative risks causing injuries on health and property on the basis of identification hazards and threats,
- ❖ Creation of necessary technical, organizational and collegiate actions for safe working environment,
- ❖ Ensure regular evaluation of health conditions of the employees working on the workplaces with occurrence harmful working factors,
- ❖ Reducing number of the working accidents, occupational diseases, industrial accidents and other emergency situations,
- ❖ Application safe working instruction, machinery and technical equipment with high level employee protection, property and other interested parties,
- ❖ Free provision and care of personal protective equipment, which are intended to protect employees against injuries at work,
- ❖ Open communication with employees, contract partners, public and government bodies in relation to Health&Safety,
- ❖ Create conditions for safe cooperation with our suppliers.

We expect from our employees acceptance of their responsibility part for this area and their proactive approach to ensure safe performance of work.